

**MINUTES OF THE MEETING HELD IN THE CONFERENCE HALL OF ADDL
CHIEF SECRETARY TO GOVERNMENT OF ASSAM, HEALTH AND FAMILY
WELFARE ON 27.11.15.**

The meeting was attended by the following Officers:

- Dr J Balaji IAS
- Dr. Ashok Babu IAS
- Sri G Botra IAS
- Sri Pavankumar K IFS
- Dr Jotin Burman
- Dr B P Chakrawarty
- Dr Lakshmanan S IAS
- Sri Adil Khan IAS
- Sri Dhiraj Chaudhury ACS
- Sri Jayanto Goswami ACS
- Sri Tankeswar Das ACS
- Sri N K Pathak ACS
- Sri S Senapati ACS

The meeting was chaired by the Addl Chief Secretary to Government of Assam to discuss about the rationalisation of doctors/ teaching faculty under Health and Family Welfare Department. After threadbare discussion, the following decisions were taken.

1. Health (B)

- The draft transfer policy submitted by the committee headed by DME was discussed in detail and modifications were suggested by all members. Accordingly, Dr Lakshmanan S IAS , Sri Dhiraj Chaudhury ACS, Sri Tankeswar Das ACS and Sri N K Pathak ACS were entrusted to submit the modified draft policy by 28-10-2015 to MD NHM for further verification and corrections, if any.

Kindly upload in the website.

- The approved draft policy may be put in to notice boards of all Medical Colleges and the website of DME inviting suggestions, objections etc within seven days time.
- The policy is to be finalised within ten days and shall be adopted accordingly.
- The Secretary to Government of Assam shall communicate to the DME, the decision of the Government to do away with the provision of attachments in Medical Colleges by 30-11-2015 and the DME shall take all necessary actions accordingly.
- The DME shall also prepare and submit a statement showing the actual requirement of Doctors as teaching faculty in each medical college as per the MCI guidelines and clarify whether these posts are sanctioned or not. If already sanctioned, whether recruitment/promotions were made to fill up these posts shall be intimated.

2. Health (A)

- Sri Adil Khan IAS has been entrusted with the responsibility of assessing the ground truth and actual requirements for Medical Faculty and other health related data in all the Civil Hospitals, CHCs and PHCs of all the districts of Assam in next 15 days.
- The MD NHM shall provide two Consultants to Sri Adil Khan IAS to compile and analyse the data, so to be collected.
- The draft transfer policy for the Health (A) doctors along with the rationalization of the posts shall be considered after the submission of the above data with purposeful analysis.
- The Health (A) doctors posted in the Medical Colleges as General Duty Medical Officers and Dy Superintendents shall also be considered for rationalization of posts.
- A computerised transparent mechanism for managing the transfer and postings of Health (A) doctors as per the categorisation of A, B and C type of locations on the basis of the nature of location, shall be prepared by the MD NHM within 31st Dec 2015.

The meeting ended with thanks to the chair.

DRAFT TRANSFER POLICY OF TEACHING FACULTY/DOCTORS OF GOVERNMENT MEDICAL COLLEGES UNDER HEALTH & FAMILY WELFARE DEPARTMENT, ASSAM

Introduction:

There are six Government Medical Colleges in Assam under the Director of Medical Education, including three old and well established medical college and hospitals namely Gauhati Medical College, Guwahati, Assam Medical College, Dibrugarh and Silchar Medical College, Silchar along with the three relatively new Medical Colleges namely, Fakruddin Ali Ahmed Medical College, Barpeta, Tezpur Medical College, Tezpur and Jorhat Medical College, Jorhat. All these Medical Colleges, being teaching institutions recognized by the Medical Council of India, mandatorily require the services of Professors, Associate Professors, Asst Professors, and Lecturers/Demonstrators etc in various departments. More importantly, Government Medical Colleges are the best tertiary medical care centers available in the state of Assam for the advanced medical treatment for the needy people of the state.

The Government of Assam desires to adopt a transparent policy for appointment/transfer of the teaching faculty (General Doctors and Specialists) in Government Medical Colleges as proposed below.

1. The first place of appointment of the Teaching faculty/General Doctors/Specialists shall be made on the basis of merit through counseling and once posted shall be bound to remain in the same place of posting until next promotion.
2. The Teaching faculty/General Doctors/Specialists) on promotion shall be transferred to the vacant posts and transfer is binding on the incumbent.
3. The station seniority of the applicant shall be the determining factor for selection of a teaching faculty for promotion transfer to a particular place.
4. Even though, a teaching Faculty may decide to forgo his promotion transfer, he/she shall be liable for transfer as decided by the government. Further, he/she shall not be considered for promotion for a period of next five (5) years.
5. Request of doctors for transfer to their preferred stations shall only be entertained on the basis of mutual transfer.

6. If the husband and wife both are in the service of the Assam Government, efforts will be made to locate them as near as possible. Preference would be given to the one serving in the Health Department.
7. Such Teaching faculty/General Doctors/Specialists) who are undergoing PG courses with Government support, on return after successful completion of PG Degree / Diploma shall join in their existing posts. However, Government of Assam shall decide regarding their place of posting in view of the optimum use of their expertise.
8. All transfer orders shall have a directive regarding movement, i.e. who has to move first. Transfer orders would be implemented within one week of issue. DDOs would ensure relieving/joining of respective Teaching faculty (General Doctors and specialists) within the stipulated time. No salary can be drawn in case of noncompliance of transfer orders after the stipulated period of one week. DDO will be personally held responsible for any neglect in this regard.
9. Principals shall submit a consolidated report of relieving/joining of doctors and update the computerized data within a fortnight of transfer order.
10. Compilation of incumbency of faculties and vacancies generated in the academic/financial year is to be done by the Principals of the Medical Colleges every year and to be submitted to DME before 31st March every year.
11. The provision of attachment of Teaching faculty/General Doctors and Specialists) is done away with immediate effect.